

# Exxon Mobil Corporation (Peacock)

## United States

[http://database.iprofile.net/company/Exxon\\_Mobil\\_Corporation\\_@40@Peacock@41@/companyOverview.html](http://database.iprofile.net/company/Exxon_Mobil_Corporation_@40@Peacock@41@/companyOverview.html)



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Corporate Overview

Org Charts & Contacts

Bios, Interviews &  
Presentations

# Exxon Mobil Corporation (Peacock)

## Corporate Overview

Company Profile	4
Stock Performance Analysis	5
Competitor Analysis	6

## Org Charts & Contacts

Exxon Mobil Business Unit Management	9
Executive Management	10
Corporate Marketing Management	12
Corporate Technology Management	13
Research & Development Management	14
ExxonMobil Upstream Management	15
XTO Energy Inc. Management	16
Contacts Table	17

## Bios, Interviews & Presentations

IT & Executive Biographies	26
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# CORPORATE OVERVIEW

Exxon Mobil Corporation (Peacock)

# Exxon Mobil Corporation (Peacock)

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<http://www.exxon.mobil.com/>

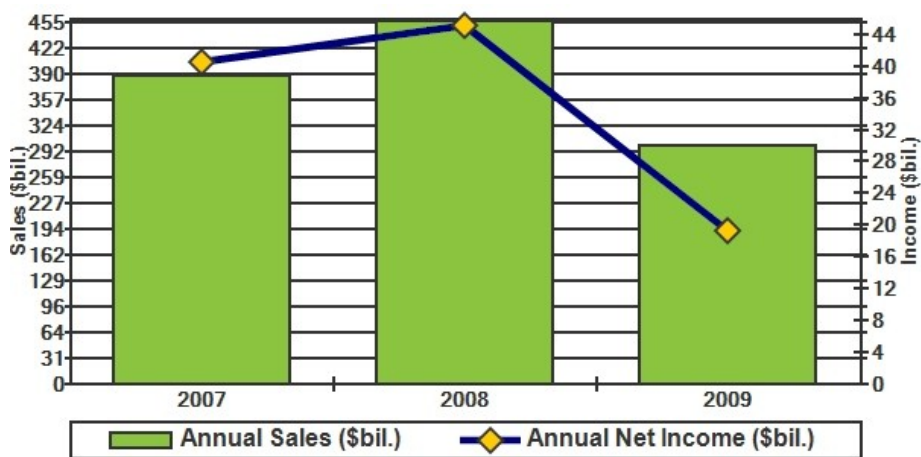
Employees: 80700  
 D-U-N-S®Number: 001213214  
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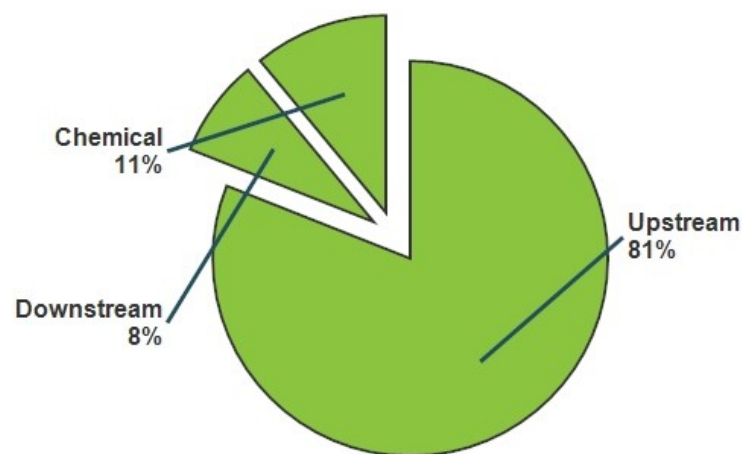
## Company Profile

Exxon Mobil Corporation is a manufacturer and marketer of commodity petrochemicals, including olefins, aromatics, polyethylene and polypropylene plastics and a range of specialty products. It also has interests in electric power generation facilities. The Company has several divisions and hundreds of affiliates with names that include ExxonMobil, Exxon, Esso or Mobil. Divisions and affiliated companies of ExxonMobil operate or market products in the US and other countries of the world. Their principal business is energy, involving exploration for, and production of, crude oil and natural gas, manufacture of petroleum products and transportation and sale of crude oil, natural gas and petroleum products. As of 2009, approximately 7.5 billion oil-equivalent barrels (GOEB) of the Company's reserves were classified as proved undeveloped, which represented 33% of the 23 GOEB reported in proved reserves.

## Financial Performance



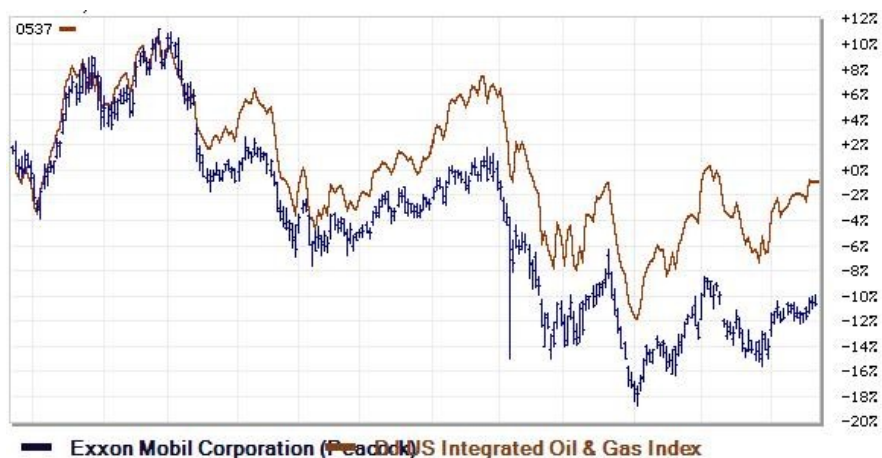
## Sales By Division



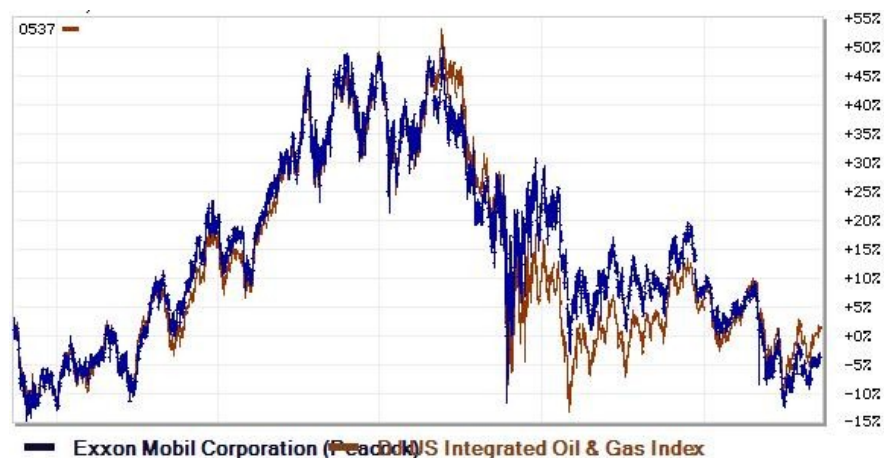
# Exxon Mobil Corporation (Peacock)

## Stock Performance Analysis Compared to Index of Peers & Competitors

### 12 Months



### 5 Years



# Exxon Mobil Corporation (Peacock)

## Competitor Analysis

Questions to  
Consider in  
Discussions with  
Exxon Mobil  
Corporation  
(Peacock) Personnel?

# Exxon Mobil Corporation (Peacock)

## Competitor Analysis

Questions to  
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Corporation  
(Peacock) Personnel?

# ORG CHARTS AND CONTACTS

Exxon Mobil Corporation (Peacock)



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Biography

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Biography

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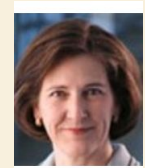
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Biography

Biography

Biography

Biography



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# Exxon Mobil Corporation (Peacock)

## Contacts

Company	First Name	Last Name	Title	Rank	Telephone	E-Mail
Exxon Mobil Corporation (Peacock)	Andrew	Swiger	Senior Vice President	Vice President	Corp: +1-972-444-1000	andrew.p.swiger@exxonmobil.com
Exxon Mobil Corporation (Peacock)	Michael	Swydnycky	Manager, Network	Manager	Direct: +1-713-656-0123	michael.z.swydnycky@exxonmobil.com
Exxon Mobil Corporation (Peacock)	L. Frank	Thomas, III	VP, Information Technology, XTO Energy Inc.	Vice President	Direct: +1-817-885-2580	frank_thomas@xtoenergy.com
Exxon Mobil Corporation (Peacock)	Jeff	Thomas	Manager, Desktop Operations	Manager	Direct: +1-817-885-3333	jeff_thomas@xtoenergy.com
Exxon Mobil Corporation (Peacock)	Scott	Thomas	Manager, Information Technology	Manager	Direct: +1-713-656-7123	scott.a.thomas@exxonmobil.com
Exxon Mobil Corporation (Peacock)	John	Thompson	Director, IT Infrastructure	Director	Direct: +1-703-846-3456	john.thompson@exxonmobil.com
Exxon Mobil Corporation (Peacock)	Rex	Tillerson	Chairman & Chief Executive Officer	CEO	Corp: +1-972-444-1000	rex.w.tillerson@exxonmobil.com
Exxon Mobil Corporation (Peacock)	Diane	Uhlig	Manager, SAP Project	Manager	Direct: +1-713-431-0577	diane.uhlig@exxonmobil.com
Exxon Mobil Corporation (Peacock)	Tom	Walters	VP & President, ExxonMobil Gas & Power Marketing	Vice President	Corp: +1-972-444-1000	tom.r.walters@exxonmobil.com
Exxon Mobil Corporation (Peacock)	Julie	Wantland	Manager, Upstream Information Systems	Manager	Direct: +1-713-656-5573	julie.wantland@exxonmobil.com
Exxon Mobil Corporation (Peacock)	Scott	Warner	Project Manager, Information Technology	Manager	Direct: +1-703-846-5614	scott.warner@exxonmobil.com
Exxon Mobil Corporation (Peacock)	Steve	Watts	Director, Information Technology	Director	Corp: +1-972-444-1000	steve.watts@exxonmobil.com
Exxon Mobil Corporation (Peacock)	Joe	Wendeborn	Manager, IT Delivery	Manager	Direct: +1-713-656-5585	joe.w.wendeborn@exxonmobil.com

# Exxon Mobil Corporation (Peacock)

## Contacts

Company	First Name	Last Name	Title	Rank	Telephone	E-Mail
Exxon Mobil Corporation (Peacock)	Jack	Williams	President, XTO Energy Inc.	President	Corp: +1-972-444-1000	
Exxon Mobil Corporation (Peacock)	Jill	Yeomans	Manager, IT Security Systems	Manager	Direct: +1-281-654-4159	jill.yeomans@exxonmobil.com



# BIOS, INTERVIEWS & PRESENTATIONS

Exxon Mobil Corporation (Peacock)

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Rex Tillerson

#### Chairman & Chief Executive Officer



Rex Tillerson is the Chairman and Chief Executive Officer of Exxon Mobil Corporation. In 1989, he became the General Manager of EUSA's Central Production Division and was responsible for oil and gas

production operations throughout a large portion of Texas, Oklahoma, Arkansas and Kansas. In 1992, Tillerson was named Production Advisor to Exxon Corporation. Three years later, he was named President of Exxon Yemen Inc. and Esso Exploration and Production Khorat Inc., and in January 1998, he became the Vice President of Exxon Ventures (CIS) Inc. and President of Exxon Neftegas Limited. Tillerson earned a Bachelor of Science in Civil Engineering from the University of Texas at Austin before joining Exxon Company, U.S.A. in 1975 as a Production Engineer.

### Jack Williams

#### President, XTO Energy Inc.

Jack Williams is the President of XTO Energy Inc., a division of Exxon Mobile Corporation. He joined ExxonMobil in April 1987 in New Orleans, Louisiana, as a drilling engineer. Subsequent to his initial assignment in the drilling organization, Mr. Williams held various technical, supervisory and planning positions. In 1997, after two years in the U.S. Upstream Planning Organization, Jack began a series of operations management assignments, including Operations Superintendent for the company's East Texas field areas, and Operations Manager for ExxonMobil's Gulf Coast and offshore California properties. In May 2007, Jack became the Vice President for Engineering for ExxonMobil Production Company. Williams graduated from Vanderbilt University with a Bachelor's degree in Electrical Engineering.

### Stephen Pryor

#### VP & President, ExxonMobil Chemical Co.



Stephen Pryor is the President of ExxonMobil Chemical Company and a Vice president of the Corporation. He is based in ExxonMobil Chemical's Headquarters in Houston, Texas. Pryor joined

Mobil Oil Corporation in 1971 as a Marketing Representative in New York. After receiving his MBA in 1975, he had several assignments in International Treasurers in New York and London before being named General Manager of Mobil Oil Cyprus in 1981. In 1983, he was appointed Manager of Public Affairs for Mobil Europe based in London, and the following year, Manager of Information Systems. Pryor was appointed to his current position in April 2008. He earned a Bachelor's degree in Biology from Lafayette College and an MBA from Harvard University.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Neil Duffin

#### President, ExxonMobil Development

Neil Duffin is the President of the ExxonMobil Development Company. A mechanical engineer by training, Duffin's career at ExxonMobil has spanned oil and gas exploration in his native United Kingdom, the North Sea, Europe, and Indonesia. Importantly, Duffin played a central role in helping to expand Exxon Mobil's operations in Nigeria. He was Vice President for Africa of Exxon Mobil's production company. In this position, Duffin was responsible for ExxonMobil's operations across West Africa. He is a graduate of Heriot Watt University with a Bachelor of Science degree in Mechanical Engineering.

### Suzanne McCarron

#### President, ExxonMobil Foundation

Suzanne McCarron is the President of Exxon Mobil Foundation. She is responsible for guiding the foundation's philanthropic activities, including its strategic focus on advancing economic opportunities for women in the developing world, preventing and treating malaria, and supporting math and science education. In addition to her role, McCarron also serves as General Manager for Public and Government Affairs, in which she has responsibility for public and government affairs activities for the corporation's global functional Upstream, Downstream and Chemical businesses, as well as ExxonMobil's corporate citizenship programs. She was named to her current role last May 2010.

### Sara Ortwein

#### President, ExxonMobil Upstream Research



Sara Ortwein is the President of ExxonMobil Upstream Research. Over the span of her career, she had numerous technical, operations and planning assignments within upstream oil and gas sector.

Previously, she served as Vice President of Engineering for the ExxonMobil Upstream Development Company, where she was engaged in the integral role of ensuring the technical quality of the engineering work that supports all of the company's projects around the world. From 2001 to 2003, Ortwein served as Advisor to the Upstream Director at the corporate headquarters in Irving, Texas. She was named Production Manager with U.S. Production in 2004. Ortwein became a drilling engineer for Exxon after graduating with a Bachelor of Science degree in 1980.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Steve Greenlee

#### President, ExxonMobil Upstream Research

Steve Greenlee is the President of the ExxonMobil Upstream Research Company. He joined Exxon Production Research Company in 1981 after receiving a Bachelor's degree in Geology from Duke University and a Master's degree in Geological Oceanography from the University of Rhode Island. He held several research and supervisory positions with Exxon Production Research Company in Houston and London before moving to Exxon Ventures Inc. in 1993 where he had supervisory responsibilities for Western Siberia and Kazakhstan. Greenlee became Upstream Advisor at Exxon Mobil Corporation headquarters in Irving, Texas in 2002 and was appointed Vice President for Geoscience for Asia Pacific, ExxonMobil Exploration Company in 2004. He was elected President of ExxonMobil Upstream Research Company in June 2009.

### Keith Hutton

#### EVP, XTO Energy Inc.

Keith Hutton is Executive Vice President of XTO Energy Inc., a division of Exxon Mobil Corporation. Hutton has worked in various engineering positions for XTO over the past 19 years and has served as President since 2005. Prior to that, Hutton spent five years with Sun Oil Company in both the international and domestic divisions. He received a BS degree from Texas A&M University in Petroleum Engineering. He is currently a member of the Texas A&M Petroleum Engineering Department's Industry Board and the Texas A&M Engineering Academy of Distinguished Graduates.

### Louis Baldwin

#### EVP & Chief Financial Officer, XTO Energy Inc.

Louis Baldwin is an Executive Vice President at Exxon Mobil, and Chief Financial Officer and an Advisory Director of XTO Energy Inc. Prior to joining XTO as Vice President and Treasurer in 1986, Baldwin was employed by Southland Royalty Company in Fort Worth. He received his BBA and MBA degrees from the University of Texas at Austin.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Andrew Swiger

#### Senior Vice President



Andrew Swiger is Senior Vice President of Exxon Mobil Corporation and a member of the corporation's Management Committee. He joined the company in 1978 as an Operations Engineer and

eventually progressing through a series of upstream staff and managerial assignments in Africa, Europe and North America. Swiger moved to the downstream operations in 1996, serving as General Manager of manufacturing at the company's Jurong refinery and petrochemical plant in Singapore. He was named Executive Vice President of ExxonMobil Production Company in 2004. He served in that capacity until being named President of ExxonMobil Gas & Power Marketing in 2006, a position he held until being elected Senior Vice President of the corporation in 2009.

### Donald Humphreys

#### SVP & Treasurer



Donald Humphreys is Senior Vice President and Treasurer for Exxon Mobil Corporation. Humphreys earned a Bachelor of Science in Industrial Engineering and Management from Oklahoma State

University in 1971. He served in the U.S. Army from 1972-1974. He obtained an M.B.A. from the Wharton School of the University of Pennsylvania before joining Exxon Chemical Company in 1976. In 1986, after several assignments in Houston, Baton Rouge and Baytown, he transferred to Exxon Corporation in New York as Senior Financial Advisor in the Controller's Department. In 1988, he moved to Exxon Company, International as Financial Reporting Manager and later served as General Auditor. In 1990, Humphreys became Upstream Controller of Exxon Company.

### Mark Albers

#### Senior Vice President

Mark Albers is a Senior Vice President of Exxon Mobil Corporation. Throughout his career, Albers has held a variety of managerial positions in development, operations, production and engineering. After several assignments in Texas and New Jersey, in 1991, he was transferred to Esso Australia in Melbourne as Technical Manager and later became Operations Manager. He later held positions as Alaska Interests Manager and Production Manager for the Western U.S. He was named Senior Vice President of Exxon Mobil Corporation in April 2007. Albers joined the company in 1979 and holds a Bachelor's degree in Petroleum Engineering from Texas A&M University.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Michael Dolan

#### Senior Vice President



Michael Dolan is a Senior Vice President at Exxon Mobil Corporation. He joined Mobil's worldwide petrochemicals division in 1993 in Houston, Texas. Dolan progressed through a variety of strategic

planning and business management positions in the aromatics, olefins and polyethylene businesses before becoming Vice President and General Manager for Petrochemicals in the Americas in 1998. Following the Exxon and Mobil merger, in 2000, Dolan became the Middle East and Africa Regional Director of ExxonMobil Chemical Company located in Brussels, Belgium. From September 2004, he was President of ExxonMobil Chemical Company and Vice President of Exxon Mobil Corporation until his appointment as Senior Vice President to the Corporation in April 2008.

### Terry Schultz

#### SVP, Marketing

Terry Schultz is the Senior Vice President for Marketing at XTO Energy, a division of Exxon Mobil Corporation. Prior to joining XTO in 1988, Mr. Schultz worked as Senior Gas Sales Representative at Southland Royalty and was co-owner of Paragon Energy. Schultz received a Bachelor of Arts in Business from the University of North Texas.

### Rich Kruger

#### VP & President, ExxonMobil Production

Rich Kruger is a Vice President at Exxon Mobil Corporation and the President of ExxonMobil Production Company. He started his career with Exxon in 1981 in Houston, Texas, and in subsequent years held various technical, supervisory, and management positions through the United States. In 1994, he was named Production Advisor to Exxon Corporation's Upstream Senior Vice President. In 1996, he became Technical Manager responsible for Exxon's engineering activities in the former Soviet Union. In 1999, Mr. Kruger was appointed Vice President of Africa Deepwater at ExxonMobil Development Company, and was responsible for deepwater oil and gas field development in Angola and Nigeria. Kruger holds a Mechanical Engineering degree from the University of Minnesota and a Master's degree in Business Administration from the University of Houston.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Kenneth Cohen

#### VP, Public Affairs

Kenneth Cohen is the Vice President of Public Affairs for Exxon Mobil Corporation. He has worldwide responsibility for the Company's government relations, communications, media relations, global community relations and corporate brand activities. Cohen joined the Company's legal department in 1977 after serving as an Assistant Professor of Law at Indiana University School of Law in Indianapolis. He held a variety of staff assignments and, in 1985, he became the Chief Attorney of Refining, Environment and Health. In 1989, he was named Assistant General Counsel of Exxon Company International; in 1991, he became Senior Counsel and Coordinator of Exxon Corporation Law Department; in 1995, he became General Counsel of Exxon Chemical Company; and in November 1999, he was named to his current position.

### L. Frank Thomas, III

#### VP, Information Technology, XTO Energy Inc.

L. Frank Thomas, III is the Vice President of Information Technology at XTO Energy Inc., a division of Exxon Mobil Corporation. Prior to joining XTO in 1998, Mr. Thomas was the Director of Information at Burlington Resources and Operations Manager of Information Technology at Southland Royalty. He received his Bachelor of Arts degree in Management from Texas Wesleyan University.

### Lucille Cavanaugh

#### VP, Human Resources

Cavanaugh is currently the Vice President of Human Resources at Exxon Mobil Corporation. She joined the company in 1977. Prior to her current position, Cavanaugh was the Vice President of Global Supply and Distribution for ExxonMobil Refining & Supply Company in Fairfax, Virginia. She holds a bachelor's degree from Immaculata College in Pennsylvania. Cavanaugh is also a Member of the Board of Directors of the United Way of Metropolitan Dallas, Inc., as well as a Member of the University of Dallas' Board of Trustees.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Sherri Stuewer

#### VP, Environmental Policy & Planning



Sherri Stuewer is the Vice President for Environmental Policy and Planning at Exxon Mobil Corporation. In this role, she is responsible for developing, reviewing, and coordinating ExxonMobil's

worldwide efforts in the environment, safety, and health areas. Prior to her current assignment, Stuewer was Strategic Planning Manager for ExxonMobil, General Manager of the Exxon Company U.S.A. Supply department, and Manager of the Exxon Refinery in Baytown, Texas. Stuewer is a member of the Board of Trustees and the Engineering College Council at Cornell University. She is also a board member of the YMCA of Metropolitan Dallas and the Bermuda Institut of Ocean Sciences. Stuewer holds a Bachelor and Master of Science in Engineering from Cornell University.

### Sherman Glass Jr.

#### VP & President, ExxonMobil Refining & Supply

Sherman Glass Jr. is a Vice President and the President of ExxonMobil Upstream Ventures. He began his career in 1972 as an engineer at the Baytown refinery in Texas. Following a number of technical and management roles in the refining business of Exxon Company USA, he became Vice President of Basic Chemicals Americas at Exxon Chemical Company in 1993, and in 1996, transferred to Brussels as Vice President of Basic Chemicals Europe. In 2001, he became the General Manager of Corporate Planning at Exxon Mobil Corporation, before being appointed President of ExxonMobil Global Services Company in 2002. Glass is a graduate of Georgia Institute of Technology, holding both bachelor's and master's degrees in Chemical Engineering.

### Tom Walters

#### VP & President, ExxonMobil Gas & Power Marketing

Tom Walters is a Vice President at Exxon Mobil Corporation and the President of ExxonMobil Gas and Power Marketing. Walters began his career in 1978 with Exxon Company in California. He was named to his current positions in April 1, 2009. Walters has held several management positions within ExxonMobil's Upstream companies. These included directing technical activities and commercial negotiations for Exxon's interests in the Former Soviet Union, most notably Russia, Azerbaijan, and Kazakhstan. As Vice President of Africa, ExxonMobil Development Company, Walters was responsible for project development in continental Africa. He also served as Vice President of the U.S.A. in ExxonMobil's Production Company.



# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Patrick Mulva

#### VP & Controller

Patrick Mulva is a Vice President and the Controller of Exxon Mobil Corporation. He joined Exxon Mobil in 1976 as a Financial Analyst and held positions, including Vice President of Investor Relations and Secretary. Mulva was elected to his current position in 2004. He is also the Chairman of the American Petroleum Institute's General Committee on Finance and is a Member of the Financial Executives International. Mulva holds a Bachelor's degree in Business Administration from the University Of Notre Dame and an MBA from the University of Texas - San Antonio.

### Dan Post

#### Manager, Business Line Infrastructure

Dan Post is the Manager for Business Line Infrastructure at Exxon Mobil Corporation. He joined the company in February 1986 and, since then, has held numerous IT positions with increasing responsibilities. These positions include Global Upstream Technical Computing Services Manager; Global Upstream Gas and Power Marketing IT Manager; Corporate IT Manager for HR; IT Engineering and Design Manager; Global Chemicals Manufacturing IT Manager; Americas Chemicals IT Planning Manager; and Laboratory Computing Project Manager. He earned a post graduate degree from Purdue University.

### Danny Northcutt

#### Manager, Technical Services

Danny Northcutt is the Manager for Technical Services at Exxon Mobil Corporation. He has been serving in this capacity since May 2004. Northcutt is also designated as a Network Operations Manager for XTO Energy, a subsidiary of Exxon Mobil. Prior to joining the company, he served as a Network Analyst for Pier 1 Imports, where he held the position from May 2001 to May 2004. Northcutt graduated from The University of Arlington - Texas in 2002 with a Bachelor of Science degree in Management Information Systems.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Robert Esser

#### Project Manager, Global IT

Rob Esser is a Project Manager for Global IT at Exxon Mobil Corporation. In this role, Esser is the ExxonMobil IMPACT Custodian and is responsible for driving global implementation and utilization of IMPACT across all 12 businesses in approximately 150 countries through effective networking and management commitment. He has over 27 years of experience at ExxonMobil as Business Process Specialist, IT Global Project Manager, Refinery Plant Engineering and EHS Compliance Management. He earned a Bachelor of Science Mechanical Engineering from Northwestern University.

### Kathleen Hawkins

#### Project Manager, Information Technology

Kathleen Hawkins is an IT Project Manager for Exxon Mobil Corporation. She has been serving in this capacity since June 2001. Prior to joining the company, Hawkins briefly served as a Systems Analyst for Yellow, a marketing and advertising firm based in India. She also had a stint as a Freelance Writer from March 1996 to June 1999. Hawkins was a Software Engineer for Intermark, where she briefly held the position for the most of 1996. She started her professional career in 1995, where she was hired as a Programmer and Analyst for Service Graphics. Hawkins earned her degree in Computer Information Systems from Purdue University, and attended the Arizona State University for her MBA.

### Richard Fordan

#### Project Manager, Information Technology

Richard Fordan is an IT Project Manager for Exxon Mobil Corporation. He has been serving in this capacity since August 2008. In this role, Fordan leads a globally staffed team charged with migrating all corporate network Wintel servers and all company-wide Wintel desktops & laptops (105,000 computers) on a standardized frontline security software solution. His scope not only covers the software acquisition and installation, but also all necessary process changes required to deliver and support a standardized software service offering on a global basis while maintaining agreed operational service targets. Prior to his current role, he served as an IT Project Manager for ExxonMobil Global Services, where he was responsible for successful execution of multiple concurrent IT infrastructure projects.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Ken Githens

#### Project Manager, Information Technology

Ken Githens is an IT Project Manager for Exxon Mobil Corporation. He has been serving in this capacity since 2008. In this role, Githens develops and manages the costing, scheduling and resources for Global Security projects for all Refineries and Chemical Plants, as well as non-manufacturing corporate sites. Prior to his current position, he served as Global Network Operations Manager for the company, where his responsibilities included the support structure for the Global Wide Area Network Level 2/3 support group. Prior to joining Exxon Mobil in 1997, Githens was Manager for Network Operations for Air Liquide, Inc. He also served as Senior Systems Engineer for Compaq Computer Corporation.

### Tommy Philips

#### Project Manager, Information Technology

Tommy Philips is an IT Project Manager for Exxon Mobil Corporation. He has been serving in this capacity since January 2008. In this role, Philips coordinates Upstream Invoice Imaging Project that involved SAP workflow training and infrastructure setup in Chad, Angola, and Cameroon. This enables Procurement organization to eliminate 4 FTE's, implement ExxonMobil best practices for payables processing and allows for any future transfer or centralization of procurement activity. Prior to his current position, he served as an IT Planning and Budget Advisor for the company. Philips joined Exxon Mobil in June 2001, where he was initially appointed as Network Engineer for Exxon Mobil Global Service Company.

### Jason Finger

#### Project Manager, Information Technology

Jason Finger is an IT Project Manager for Exxon Mobil Corporation. In this role, Finger manages the Operations Acceptance team, responsible for consulting with project managers to ensure operations engaged / impacts are considered, as well as the IT Application Ownership team, responsible for ensuring key applications used by the IT organization are secured, operate efficiently and continue to align with the business needs. Finger graduated from the Texas A&M University with a Bachelor of Science degree in Computer Science.

# Exxon Mobil Corporation (Peacock)

## IT & Executive Biographies

### Mark Snyder

#### Project Manager, Information Technology

Mark Snyder is an IT Project Manager for Exxon Mobil Corporation. Prior to his current role, Snyder served as a Retail Systems Integration Analysts for the company, where he held the position from April 2005 to September 2006. He joined the company in June 2002, where he was initially appointed as a SAP Implementation Analyst until April 2005. Snyder graduated from the Oklahoma State University with a Bachelor of Science degree in Management Information Systems. He earned his MBA from Tulane University.